

**Memorandum of Understanding
Between
Whittier City School District and Whittier Elementary Teachers Association
2014-2015**

The Whittier City School District and the Whittier Elementary Teachers Association agree to the following for the 2014-2015 school year:

Minimum Days:

Five (5) days shall be designated as "full teacher days" and assigned where deemed necessary by the school leadership team on the District Minimum Day Calendar. Five (5) days shall be deemed as "District Days" and assigned as needed by the District to the Minimum Day Calendar. The remaining minimum days shall be apportioned equally between teacher prep time and teacher collaboration or school needs as designated by the Principal and the school leadership-team. Ten (10) minutes shall be given to student dismissal time to not infringe on either Teacher Prep or Collaboration time. The following days do not apply to the aforementioned agreement, but will be used as is the current practice with no obligation to apportion time to teacher prep or collaboration.

1. Back to School Night & Open House
2. Comp Days
3. First day of school & last day of school
4. Parent conferences



Dr. Ron Carruth, Whittier City School District
Superintendent

4/1/14
Date



Anthony Granado, WETA Negotiations Chair


4/1/14
Date

**Memorandum of Understanding
Between
Whittier City School District and Whittier Elementary Teachers Association
April 1, 2014**

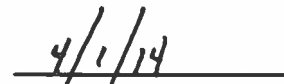
The Whittier City School District and the Whittier Elementary Teachers Association agree to the following for the 2014-2020 school years:

K-3 Class Size Reduction Standards:

The Whittier City School District and WETA are committed to lowering K-3 class size. The District and WETA agree that the K-3 grade class size average will be reduced to 24.9:1 at each site by the 2020-2021 school year or sooner if the state provides funds to fully implement the LCFF. The district will work to lower class size as appropriate to each school site.



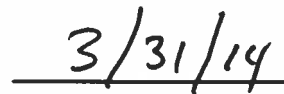
Dr. Ron Carruth, Whittier City School District
Superintendent



Date



Anthony Granado, WETA Negotiations Chair



Date