

**Tentative Agreement  
Memorandum of Understanding  
Between  
Whittier City School District  
and  
Whittier Elementary Teachers Association  
APPENDIX E  
TK-3 Grade Span Adjustment  
March 18, 2022**

**I. PURPOSE & INTENT**

The purpose of this Memorandum of Understanding (MOU) between Whittier City School District (WCSD) and Whittier Elementary Teachers Association is to recognize the full funding for LCFF and revisit the current K-3 class size reduction agreement.

**II. REFERENCE**

The following documents are directly related to this MOU:

- 2022 – 2023 State Budget
- Local Control Funding Formula (LCFF) regarding the TK-3 Grade Span Adjustment Requirements
- Appendix E- MOU dated 1/27/21 regarding TK-3 Grade Span Adjustment.

**III. BACKGROUND**

The Whittier City School District and WETA remain committed to lowering class size in K-3 and recognize the facility constraints that impact several elementary school sites. These facility constraints impede the District's ability to lower and maintain the class size average in K-3 at 24 or fewer by full LCFF implementation.

**IV. SCOPE & RESPONSIBILITIES**

The WCSD and WETA agree to the following:

1. This MOU supersedes the previous MOU (Appendix E), TK-3 Grade Span Adjustment regarding class size reduction standards
2. The hard cap in TK will be 24:1
3. The K-3 grade class size average at each school will be 27.5:1 or lower
4. In the event a grade level at a school site exceeds a ratio of 30:1 for 20 consecutive school days, the principal shall consult with the impacted K-3 teachers who exceed 30:1 ratio to discuss the following two options, one of which will be provided by the District to the school for use in the impacted K-3 grade levels:
  1. 3.5 hour support teacher

2. 4.0 hour instructional aide
5. A substitute will be provided until a support teacher or instructional aide is hired.
6. If one of the above two options is implemented, it shall continue as long as the overage exists or for a minimum of one trimester.
7. If there are more than three classrooms at a school site that meet the above criteria for additional support as outlined in number 4 above, another 3.5 hour support teacher or 4.0 hour instructional aide will be provided by the District to the school for use in those K-3 grade level classrooms that exceed the 30:1 ratio.
8. This MOU will be reviewed annually.
9. This agreement will sunset on June 30, 2023. By this date, the parties will meet to bargain a successor agreement.

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Alex Vogel, Negotiations Chair

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Date

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Dr. Raquel Gasporra, Asst. Supt., Business Services

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Date