

**Tentative Agreement Between The  
Whittier City School District and the  
Whittier Elementary Teachers Association  
November 3, 2021**

Article VII: Negotiation Procedures

1. ARTICLE VII: NEGOTIATION PROCEDURES At the regularly scheduled Board meeting in March of the calendar year, the Association will present its initial proposals for the succeeding year. Within ten (10) work days after the first regularly scheduled Board meeting in April, the District will begin negotiations with the Association. Either party may utilize the services of outside consultants under the negotiations procedure. The Association may discharge its respective duties by means of authorized officers, individual representatives or committees. Negotiations shall take place at mutually agreeable times and places. The Association shall designate the representatives, any five (5) of whom shall each receive release time as needed for scheduled negotiation sessions (a session is anytime WETA and District negotiation teams meet) without loss of compensation when such negotiations are scheduled during work hours. The Board shall continue the policy of providing District information pertinent to bargaining procedures to the Association. The District shall provide a copy of the contract for proofreading to the Association within thirty (30) working days after the contract is ratified. The District will deliver to the Association a printed copy of the contract no later than thirty (30) working days after corrections and final signing. The District will post the contract online within 30 days after signing and will provide a printed copy to members upon request. The cost of production of the contract shall be borne by the District.

Agreed November 3, 2021

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Alex Vogel, Negotiations Chair

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Date

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Dr. Raquel Gasporra, Asst. Supt., Business Services

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Date