

**Tentative Agreement Between The  
Whittier City School District and the  
Whittier Elementary Teachers Association  
October 25, 2021**

~~ARTICLE XIII — OPTION 2~~

- ~~A. Assignment: The full-time teachers shall have the right to participate in the selection of the Option 2 teacher prior to the assignment. The exception to this would be in the event of contracted unit members who are involuntarily reassigned or transferred. The Option 2 teacher functions as a fully credentialed teacher at the 50% contract rate.~~
- ~~B. Teachers: The Option 2 teachers will work 3.75 hours per day, receive ½ salary, the full amounts of the annual health, dental, vision, life insurance premium benefits for unit member only, and 10 half days for sick leave.~~
- ~~C. Classrooms: Each year, the Option 2 classroom will be determined by first seeking volunteers. Acceptance of an Option 2 class assignment by a permanent status teacher on a voluntary reassignment basis will not jeopardize their right to move back to their original non-Option 2 grade level assignment the following year. In order to ensure an understanding of all parties in the grade levels potentially affected by this reassignment, a form will be signed by all parties involved. (Appendix L)~~
- ~~D. Planning Time: Both the full-time teacher and the Option 2 teacher will receive 3 hours per week to collaborate for preparation of lesson plans, assessments, record keeping, and room environment. Both the full-time teacher and the Option 2 teacher will be compensated at the hourly rate from District funds.~~
- ~~E. Substitutes: Option 2 teachers will not be used as substitutes during their contracted day. If the Option 2 teacher is absent, a substitute will be provided. When the Option 2 teacher is absent and no substitute is provided, the full-time teacher will be compensated an additional 50% of their per diem rate from District funds.~~

~~F. Staff Development: Option 2 teachers will have the option to attend buy-back days and staff development days. The Option 2 teacher will be compensated at an hourly rate from District funds.~~

~~G. Duties: Option 2 teachers will be assigned duties on an equitable basis during their assigned work hours.~~

~~H. Additional Responsibilities: Option 2 teachers will attend Back to School Night and Open House Night. Option 2 teachers will attend two Parent Conference minimum days in the fall and two Parent Conference minimum days in the spring.~~

~~I. Class Size: When the number of students in an Option 2 classroom exceeds 30, the District will meet with WETA to develop a resolution.~~

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Alex Vogel, Negotiations Chair

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Date

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Dr. Raquel Gasporra, Asst. Supt., Business Services

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Date